

# Meeting of the Anti-Ragging Committee- Students and Faculty members

AY:2023-24 Date:05-08-2023 Venue: Conference Hall

Attendees: Associate Dean, Faculty Members, Student Coordinators, Parent Representatives, Student Members

#### Agenda of the meeting:

- 1. Roll Call of Student Members
- 2. Interaction with Students Parents
- 3. Confidential Reporting Mechanism
- 4. Protection Mechanism for Reporting Individuals
- 5. Placement of Anti-Ragging Banners
- 6. Formation of Anti-Ragging Teams (Inside and Outside Campus)
- 7. Other

#### Minutes of the meeting:

- The meeting began with a roll call to confirm attendance of all student members. Each student representative was reminded of their responsibility to uphold and promote a safe, ragging-free environment on campus. Their presence underscored their commitment to this initiative. A key part of the meeting involved interaction with parent representatives to strengthen transparency and engagement regarding anti-ragging measures. During this session:
- 2. Parents expressed concerns about the well-being and safety of their children on campus. The administration reaffirmed its zero-tolerance stance on ragging and highlighted steps taken to ensure student protection.

Parents were briefed on how they can confidentially report any issues their children might face and were encouraged to stay in close communication with both students and faculty. The interaction was positively received, and parents appreciated the opportunity to contribute ideas and express their concerns.

3. The committee underscored the importance of a confidential reporting mechanism to encourage students to come forward without fear. Key components of this system include:

Anonymous Online Reporting: Students can use a secure online portal to report any ragging incidents confidentially. This platform requires no identification, safeguarding the anonymity of the reporter.

24/7 Anti-Ragging Helpline: A round-the-clock helpline is available to report incidents, with calls managed discreetly by trained personnel who provide guidance and support.

The goal is to create a comfortable environment where students feel secure in reporting any incident without the risk of exposure.

4. To further support students who report ragging incidents, the following protection measures were outlined:

Strict Confidentiality Policy: Only designated anti-ragging committee members will have access to the identity of the reporting individual.

Support and Counseling Services: Immediate access to counseling services will be provided for those affected by or reporting ragging incidents.

No Retaliation Policy: The institution has a strict non-retaliation policy, ensuring that individuals who report ragging incidents are safeguarded against any form of retaliation or harassment. These measures are intended to build trust and assure students that their safety and privacy are a priority.

- 5. To raise awareness and act as a visible deterrent against ragging, anti-ragging banners were placed at strategic locations around the campus, including:
  - Entry and exit points.
  - Cafeteria and common areas.
  - Near academic buildings and student housing facilities.
  - Each banner prominently displays the institution's anti-ragging policy, contact
  - information for reporting, and helpline numbers to make the reporting process easily accessible.
- 6. The meeting concluded with the formation of dedicated anti-ragging teams, both inside and outside the campus, to monitor activities and proactively address any potential issues. The structure of these teams includes:

Inside Campus Teams: Comprised of faculty members, student coordinators, and security personnel who will conduct regular patrols, especially during peak hours, and offer support to any students in need

Outside Campus Teams: Teams were formed to collaborate with local authorities and extend vigilance to areas around campus, ensuring students feel safe both on and off campus.

These teams will meet regularly to discuss observations, strategize on preventive measures, and address any emerging concerns.

## Other:

1. Awareness Campaigns: Conduct awareness programs, including seminars and orientation sessions, to familiarize students with anti-ragging policies and reporting mechanisms.

2. Increase Reporting Accessibility: Increase the visibility of reporting channels and helplines through emails, posters, and digital platforms.

3. Team Coordination Meetings: Schedule routine meetings for anti-ragging teams to review incidents, reinforce vigilance, and ensure adherence to protective measures.

### Associate Dean (Student Affairs)