

3.1.3. Number of teachers who were awarded national / international fellowship(s) for advanced studies/research during the year: 2022-23

- List of Awards

Index

Sl. No.	Name of the teacher	Name of the Award	Month and Year of Award	Duration of the Award	Awarding Agency	Page No
1	Dr. Avinash Alagumalai	Postdoctoral Associate fellowship	May, 2023	one-year	University of Calgary	2
2	Dr P Sumati Kumari	World's 2% scientist for 2022-23 year	Oct, 2023	one-year	Stanford University & Elsevier	7
3	Dr A VenkataRamana	Jyesta Acharya	Sep, 2022	one-year	Brainovision	8
4	Dr Satish Muppidi	Jyesta Acharya	Sep, 2022	one-year	Brainovision	9

PERSONAL AND CONFIDENTIAL

June 7, 2023

Dr. Avinash Alagumalai
10/4-24 A State Bank Colony, T. Kallipatti, Periyakulam
Theni, Tamil Nadu 625605

Dear Avinash,

This letter supersedes the letter to you dated February 16, 2023. I am delighted to offer you an appointment in our Schulich School of Engineering, Department of Chemical and Petroleum Engineering, as a Postdoctoral Associate at the University of Calgary. Your employment will be governed by the [Collective Agreement](#) between the Board of Governors of the University of Calgary and the Postdoctoral Association of the University of Calgary (the "Collective Agreement"). Your research will focus on designing and performing experiments, analyzing results, preparing manuscript, report, and presentation drafts, writing proposal, assisting in lab daily operation, and providing guidance to graduate students. During your employment, you may hold an elected position on the executive team of the Postdoctoral Association of the University of Calgary.

This is a temporary full-time (1.0 FTE) appointment for a one-year period from May 31, 2023 to May 30, 2024.

Your start date is conditional and may need to be delayed due to delays in immigration processing, international travel restrictions or other COVID-related operational impacts. You will be kept informed of any changes to your start date. In the event that you do not assume your duties by May 31, 2023, the effective date of your appointment will be revised to the date you do so, with remuneration and benefits adjusted accordingly. However, if you do not assume your duties by July 31, 2023, this Offer of Employment is void unless a later commencement date is approved in writing. Correspondingly, should the effective date of your appointment be revised, your end date will also be revised to ensure your appointment is granted for a complete one-year period. Should a mutually agreed upon revised start date not be possible, this appointment may be withdrawn.

If you are awarded an external fellowship in your own name prior to the end date of your appointment, which according to the granting agency guidelines must **be administered through the University of Calgary**, it is your responsibility to inform your supervisor and/or postdoc@ucalgary.ca. Upon receipt of your fellowship appointment, your postdoctoral associate appointment will be adjusted according to Article 5.13 of the Collective Agreement.

If you receive a Fellowship in your own name prior to the end date of your appointment, which according to the granting agency guidelines will be **paid out to you directly**, we will offer you a Guest Postdoctoral Scholar agreement and this appointment will be adjusted as per Article 5.13 of the Collective Agreement.

Salary: You will receive an annual salary of 50,000 \$CAD, which is subject to statutory deductions (i.e.: CPP, EI and Income Tax).

End Date: May 30, 2024. This appointment has no commitment to continue beyond the above noted end date. This appointment may be terminated prior to the end date in accordance with Article 14 of the Collective Agreement

Probation: All Postdoctoral Associates are required to complete a three-month probationary period. Prior to the end of this period, your work performance will be reviewed and if satisfactory, your employment will be confirmed. During your probationary period, your employment may be terminated at any time.

Benefits: The Alberta Health Care Insurance Plan covers eligible residents of Alberta. Please go to <https://www.alberta.ca/ahcip-apply.aspx> to learn more about enrolling in Alberta Health Care.

Your participation in the extended health care and dental benefits provided by the University of Calgary is dependent on your continued enrolment in the provincial government health care program. If you need to renew your Alberta Health Care Insurance Plan, please visit <https://www.alberta.ca/ahcip-apply.aspx>.

Postdoctoral scholars travelling outside of Canada for university business must register on the University's Travel Registration system as per the University's International Travel Policy. It is your responsibility to register for travel with Risk Management <https://www.ucalgary.ca/risk/risk-management-insurance/travel/register-travel> to ensure the University is aware of where you are located. Proof of registration must be provided to your supervisor prior to travel.

In the event that international travel is required to fulfill the research: Your appointment is contingent on the university providing prior and ongoing authorization for travel. If the university's Risk Management and Insurance Department does not grant you authorization to travel, this offer is revoked, and the agreement is void. If the university revokes previously authorized travel due to changes in the University's country risk rating and for reasons beyond your control, your appointment may be terminated in accordance with Article 14 of the Collective Agreement. If you lose the ability to travel, your appointment may be terminated without notice.

Personal Leave Time: You are entitled to take 15 business days off work per year. This time should be taken prior to the end of your term, scheduled at a time which is mutually agreeable to you and your supervisor. Time not taken off will not be paid as cash remuneration upon the termination of your appointment. This leave time is in addition to [statutory holidays and periods when the University of Calgary is closed](#) (typically between Christmas and New Year's Day).

Salary Pay Schedule: Payments will be made in Canadian dollars, deposited to a Canadian financial institution on the 10th and 25th of each month or the day prior when these days fall on a non-working day. Direct Deposit information should be updated in our PeopleSoft HR system after you register for an IT account.

Policies and Procedures: As with all employees of the University of Calgary, you are expected to observe and to conduct yourself according to all University of Calgary policies. Please visit <https://ucalgary.ca/legal-services/university-policies-procedures> to familiarize yourself with the policies

Environment, Health and Safety: You are required to complete the Occupational Health and Safety Orientation, Hazard Assessment and Harassment online training within the first week of employment. Additional health and safety training may be required. The courses are completed online through PeopleSoft Enterprise Learning which can be accessed through the my.ucalgary.ca portal under the 'My work' tab. To register, please visit <http://www.ucalgary.ca/safety/courses>.

Freedom of Information and Protection of Privacy Act (FOIP): Your personal information is collected under the authority of the *Freedom of Information and Protection of Privacy Act* [Alberta] in order to manage your

relationship with the University. The information will be used and disclosed in accordance with the FOIP Act and the University's Privacy Policy. If you have questions, please contact Human Resources.

Immigration Considerations: You acknowledge and agree that:

- (a) in order to accept employment with the University of Calgary you will be required to obtain and maintain legal status to work in Canada, including where required a valid and subsisting work permit and passport;
- (b) your employment by the University is contingent on the obtainment and maintenance of all necessary immigration approvals to allow you to legally work in Canada. As such, in the event that the necessary immigration approvals cannot be obtained, you acknowledge and agree that this Offer of Employment will be of no force or effect, and the University of Calgary will have no obligations to you whatsoever; and
- (c) if your legal status to work in Canada ends within the term of your appointment, you shall be deemed to have resigned and the University of Calgary shall have no further obligation to you.

If you accept this offer, it is your responsibility to contact the nearest Canadian embassy, high commission or consulate abroad to obtain a work permit and any other necessary documentation. For more information, please visit: www.cic.gc.ca/english/information/applications/work.asp. It is our understanding that as a Postdoctoral Associate you are exempt from advance confirmation by Employment and Social Development Canada (ESDC) under Regulation #205(c)(ii), Confirmation Exempt Code C44. You are required to include a copy of this letter with your application.

For assistance with your work permit application, please contact HR Immigration Services at hrimmigration@ucalgary.ca.

You will be required to provide evidence of the work permit to Human Resources, via e-mail to hrimmigration@ucalgary.ca, prior to commencing your duties and responsibilities and before any salary or benefit coverages can be processed.

Onboarding: On arrival in Calgary, you will be required to submit an application for a temporary Social Insurance Number (SIN) to a Service Canada office. You may search for the nearest Service Canada office and details on how to apply at this link: <https://www.canada.ca/en/employment-social-development/services/sin/before-applying.html>.

You will be receiving a system-generated email from DoNotReply@ucalgary.ca that will include a secure link to provide your Social Insurance number (SIN). It is advisable to monitor your junk email folder, and if possible add DoNotReply@ucalgary.ca to your safe sender list. You will need to input the SIN number, Expiry Date, and upload a copy of the "Confirmation of SIN" letter from Service Canada.

You are entitled to be informed about your rights in Canada, and you can find important information in this link: [International Mobility Program – Get to know your rights while working in Canada - Canada.ca](http://International%20Mobility%20Program%20-%20Get%20to%20know%20your%20rights%20while%20working%20in%20Canada%20-%20Canada.ca). You can also find up-to-date information in this link: <https://www.ucalgary.ca/hr/hiring-managing/recruiting-and-hiring/hiring-foreign-workers/inviting-international-visitor>

You can contact Campus Security at any time to report an incident (accident, theft, injury, etc.) or in the event that you require immediate emergency assistance: 403-220-5333. Campus Security works closely with the university community, Calgary Police Service, and other agencies to maintain the University of Calgary as a safe place to live, work, and study. In the event of a medical or security emergency, please call 911.

Vaccination Requirements: The University strongly recommends all faculty and staff are fully vaccinated against COVID-19.

Acceptance of Offer: All requirements for your PhD/MD or PhD-equivalent including submission of final thesis are to be completed prior to the start date of your postdoctoral appointment. Prior to processing the required paperwork, a copy of your transcripts (with a translation if necessary) will be required, showing that your PhD/MD Equivalent degree has been conferred. If the final degree has not yet been conferred, a statement of completion of studies from your home institution Graduate Studies, Registrar's Office or equivalent will be required, explicitly stating that all degree requirements (final thesis examination, corrections etc.) have been met.

To indicate your acceptance of the terms of your appointment, it is important that you return a signed copy of this letter to hrpstdoc@ucalgary.ca by June 14, 2023. Failure to return a signed copy by that date will result in withdrawal of this offer. If you have any questions regarding this offer, please do not hesitate to contact me at sonh@ucalgary.ca.

Sincerely,



Dr. Hua Song
Associate Professor
Department of Chemical and Petroleum Engineering
Schulich School of Engineering

ACCEPTANCE:

I have read, understood and accept the offer of appointment as outlined above.



Signature

08/06/2023

Date



CANADA

EB054 283 224

U514620336

AVINASH ALAGUMALAI
10/4-24A STATE BANK COLONY, T KALLIPATTI
PERIYAKULAM THENI 625605
INDIA

Application/Demande: W308372605

UCI/IUC: 1126118193

WORK PERMIT/PERMIS DE TRAVAIL

CLIENT INFORMATION/INFORMATION DU CLIENT

Family Name/Nom de Famille: ALAGUMALAI
Given Name(s)/Prénom(s): AVINASH
Date of Birth/Date de naissance: 1992/04/14 (yyyy/mm/dd - aaaa/mm/jj)
Sex/Sexe: MALE
Country of Birth/Pays de naissance: INDIA
Country of Citizenship/Citoyen de: INDIA
Travel Doc No./N° du document de voyage: S9620919 PASSPORT

ADDITIONAL INFORMATION/INFORMATION SUPPLÉMENTAIRE

Date Issued/Délivré le: 2023/05/31 (yyyy/mm/dd - aaaa/mm/jj)
Expiry Date/Date d'expiration: 2024/05/30 (yyyy/mm/dd - aaaa/mm/jj)
Case Type/Genre de cas: 52
LMIA or Exempt No./N° de l'EIMT ou Dispense: A0820695
Employer/Employeur: UNIVERSITY OF CALGARY
Employment Location/Emplacement de l'emploi: CALGARY
Occupation/Profession: POSTDOCTORAL ASSOCIATE
In Force From/En vigueur le: 2023/05/31 (yyyy/mm/dd - aaaa/mm/jj)

Conditions:

1. MUST LEAVE CANADA BY 2024/05/30
2. UNLESS AUTHORIZED, PROHIBITED FROM ATTENDING ANY EDUCATIONAL INSTITUTION, OR TAKING ANY ACADEMIC, PROFESSIONAL OR VOCATIONAL TRAINING COURSE.
3. NOT VALID FOR EMPLOYMENT IN BUSINESSES RELATED TO THE SEX TRADE SUCH AS STRIP CLUBS, MASSAGE PARLOURS OR ESCORT SERVICES.

Remarks/Observations:

THIS DOES NOT AUTHORIZE RE-ENTRY/CECI N'AUTORISE PAS LA RÉ-ENTRÉE





2021-22

ALL INDIA LEVEL

BIGGEST

AWARD CEREMONY OF

EDUCATION & RESEARCH

*Recognizing Exemplary Contributors
Of Research & Education Sector*

Bhishma Acharya Award

of Recognition

to



DR. A. V. RAMANA

Professor & Hod - Gmr Institute Of Technology, Rajam

Dr. A. V. Ramana

Dr. A. V. Ramana

Dr. A. V. Ramana

Dr. A. V. Ramana



2021-22

ALL INDIA LEVEL

BIGGEST

AWARD CEREMONY OF

EDUCATION & RESEARCH

*Recognizing Exemplary Contributors
Of Research & Education Sector*

Iyesta Acharya Award

of Recognition

to



DR. SATISH MUPPIDI

Sr. Assistant Professor - Gmr Institute Of Technology

Kavitha Natarajan
CSR Professional, CGI

Dr. Karaneswar Rao Matcha
Neonatologist, NHS, London

Ganesh Nag Doddi
Founder & CEO, BrainOVision

Dr. Vishwanath Kokkonda, Ph.D
Dippreneur, Author & Coach, London

Sanikara Venkata Krishna Prasad
Founder & CEO, Cito Healthcare Pvt Ltd